

2026 US Radiology Job Market Report

4,333 job postings analyzed. 82.4% don't mention AI — despite 873+ FDA-cleared algorithms.

4,333

Active job listings analyzed

18

Platforms & job boards

82.4%

of postings don't mention AI tools

Data sourced from ACR Career Center, RSNA, AuntMinnie, PracticeLink, Radworking, NEJM CareerCenter, SIR, LinkedIn, and 10 additional platforms · Collection period: Q1 2026

Six headline statistics from 4,333 active radiology job listings — the most comprehensive real-time job posting dataset in the industry.

1

82.4% of radiology job postings don't mention AI tools

873+ FDA-cleared algorithms exist. 90% of hospitals claim some AI deployment. Yet 4 out of 5 job postings contain no AI mention at all. Private Equity firms are the lone outlier at 29.9% — no other employer type exceeds 15.5%.

2

Private Equity firms post 49.3% remote positions — hospital systems post 12.8%

Private equity has structurally reorganized radiology around distributed, remote-capable models. Hospital systems remain predominantly on-site. This is not a scheduling preference — it is a different operating model.

3

\$108K max salary gap between independent practices and hospital systems

Independent practices average \$746K max compensation vs. \$638K at hospital systems. Based on employer-stated ranges in 2,066 of 4,333 listings — the subset that disclosed compensation data.

4

Private Equity: 63.1% partnership track. Independent: 68.2%.

The career ownership gap between practice types is stark. Private equity and independent practices both offer partnership — but the nature of "equity" differs structurally. For radiologists seeking true ownership, independent practice remains the most direct path.

5

Overnight roles pay \$45K less than day positions

636 listings explicitly advertise overnight or night shift coverage (~15% of total). Median disclosed salary for overnight roles is \$455K vs. \$500K for day-only positions. Night shifts carry a salary discount, not a premium.

6

Florida leads the nation with 379 open positions

FL alone represents 8.8% of all US radiology openings, more than TX (276) and CA (227) combined. FL and TX also rank in the top salary states, making them the strongest demand-compensation overlap in the current market.

4,333

Active listings

18 platforms aggregated

~41K

Practicing radiologists in the US

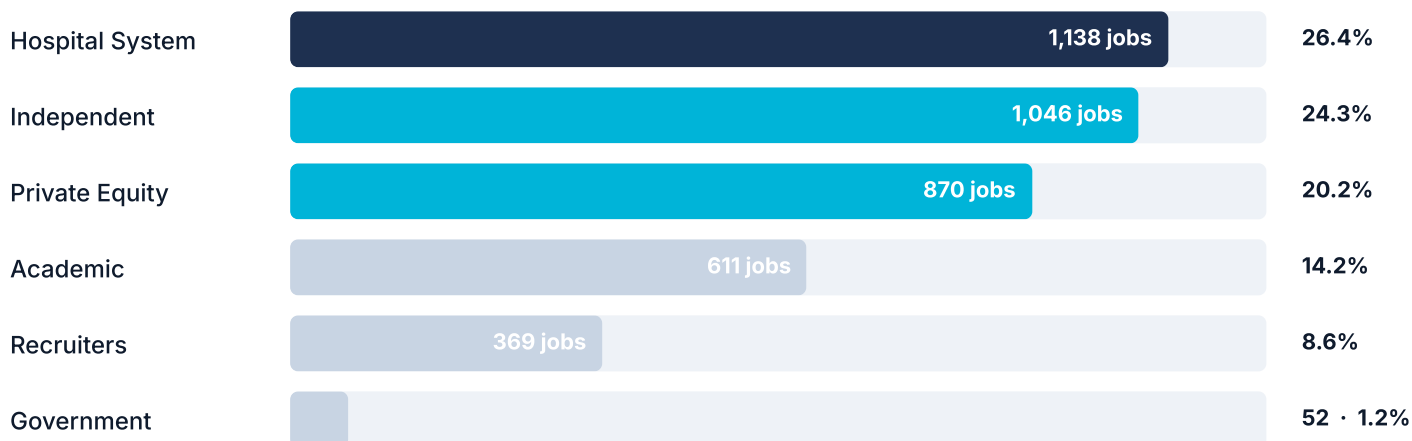
ACR estimate, 2024

130

Average days to fill a radiology position

AAPPR 2024 benchmark

Who is posting these 4,333 jobs?

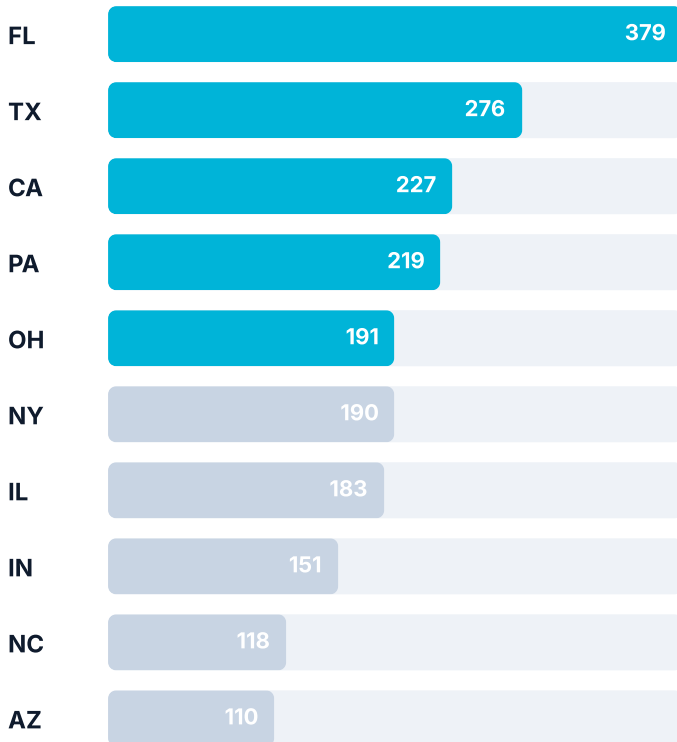


Source: RadBoard job listings database, March 2026

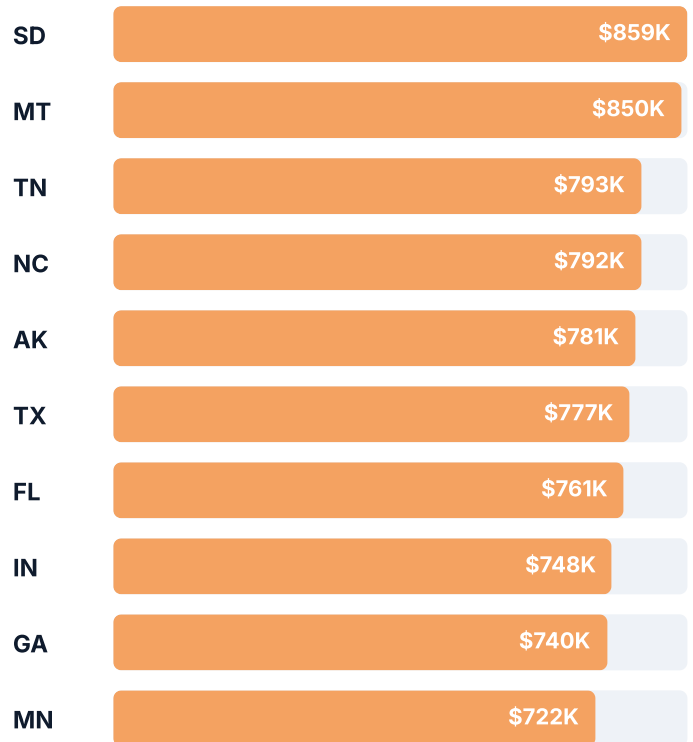
MARKET SIGNAL

Independent practices + Private Equity firms together account for **44.5%** of all open positions — nearly equal to hospitals and academic centers combined. Private-sector radiology is now the dominant hiring force.

TOP 10 STATES BY JOB VOLUME



TOP 10 STATES BY AVG MAX SALARY



DOUBLE OPPORTUNITY

Florida and Texas appear in **both** lists — top 2 by job volume and top salary states. High-demand markets are also bidding up compensation to attract candidates.

Best Sign-On Bonus States (median)

SD \$150K

HI \$120K

OH \$100K

NJ \$100K

IL \$100K

AZ \$100K

TX \$100K

CO \$100K

KY \$100K

AL \$100K

13.5% of all listings include a sign-on bonus · Avg: \$75K · Max: \$350K

Salary by Employer Type

\$672K

Average max salary — all types

Median: \$650K · n=2,066 listings

\$108KIndependent vs. hospital system
gap

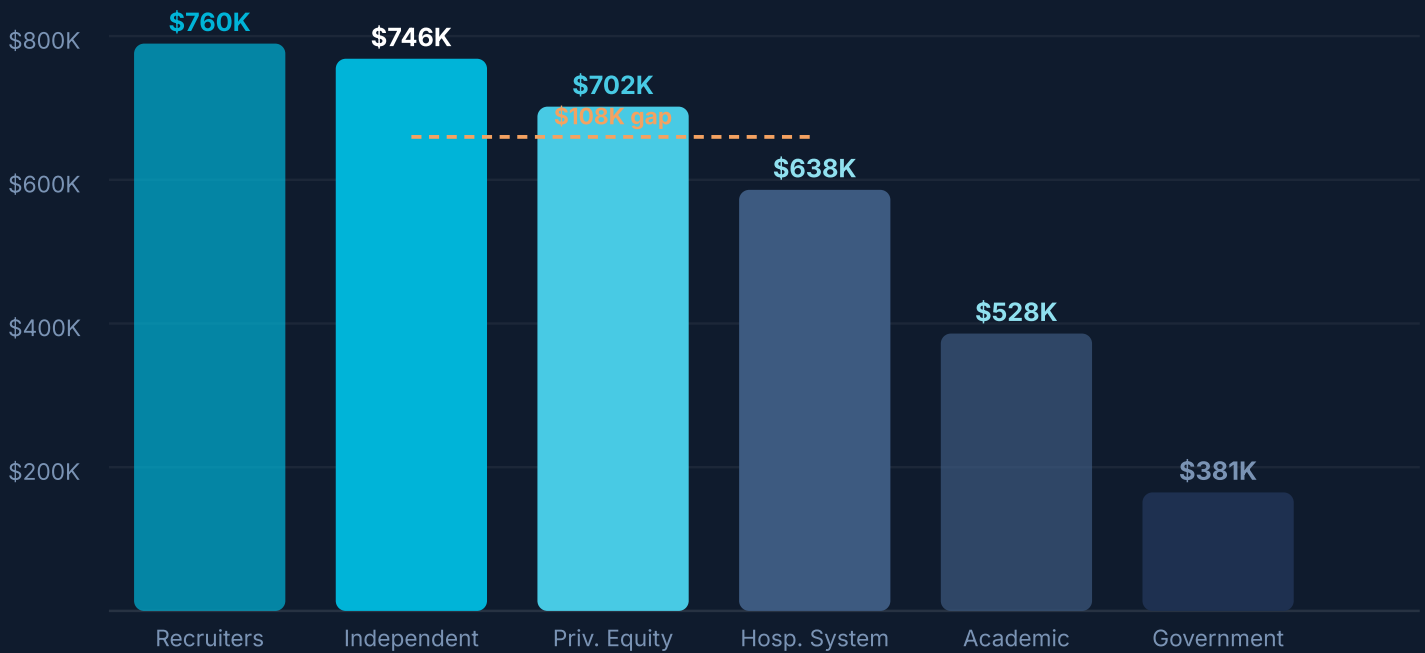
\$746K vs. \$638K avg max

\$217K

Independent vs. academic gap

\$746K vs. \$528K avg max

AVERAGE MAX SALARY BY EMPLOYER TYPE

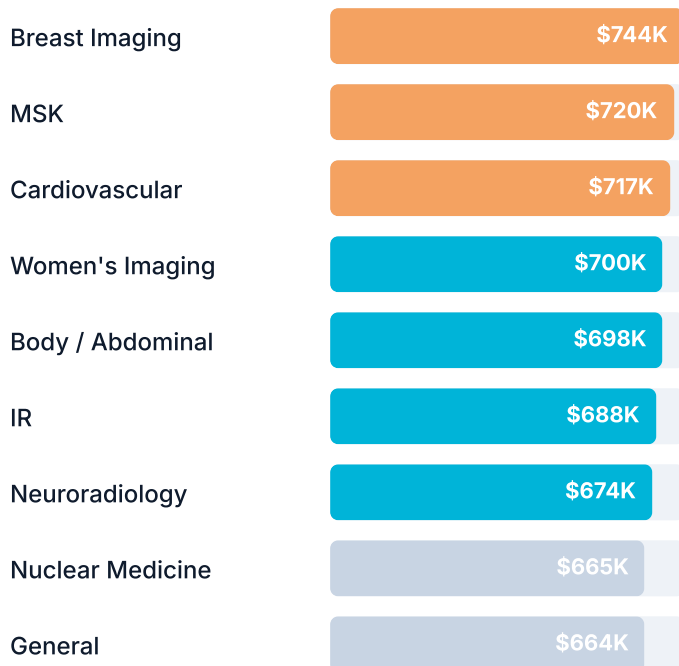


Min salary also tracked: Independent (\$489K avg min) vs. Hospital (\$477K avg min)

THE TRADE-OFF

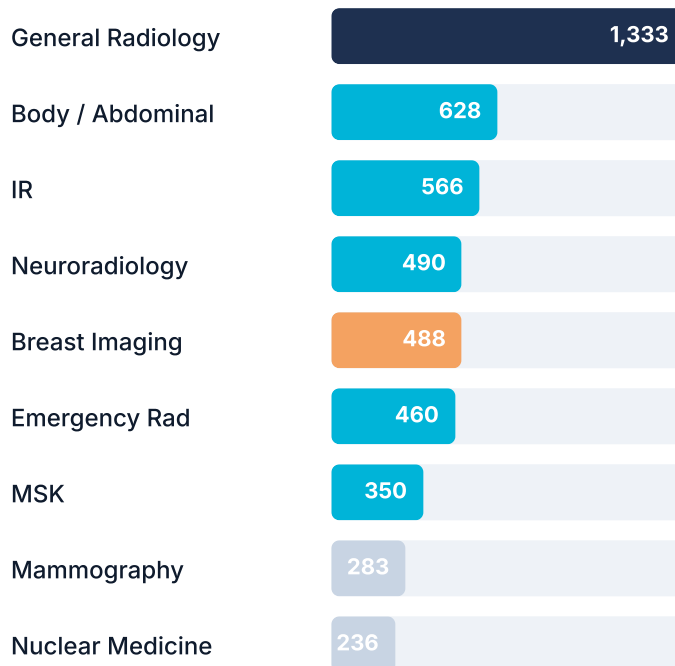
Academic centers offer prestige, research access, and PSLF loan forgiveness eligibility. The data says that comes at a **\$217K annual cost** in max compensation relative to independent practice.

AVG MAX SALARY BY SUBSPECIALTY



Salary range overall: \$31K – \$2.0M

OPEN POSITIONS BY SUBSPECIALTY



Body + chest openings = 801 — the two largest CT-intensive subspecialties

THE SWEET SPOT

Breast imaging ranks **#1 in pay (\$744K)** and has **488 open positions** — the highest-compensated subspecialty with substantial demand. MSK ranks **#2 in pay** and has lower competition than body radiology.

How Employers Structure Pay

Salary is not the only story. How compensation is structured — fixed salary, production bonus, or pure RVU-based — differs significantly by employer type and shapes how a radiologist's actual earnings respond to volume.

63%

of listings specify a compensation model

2,715 of 4,306 jobs

23%

include a production or incentive component

salary+incentive or hybrid structures

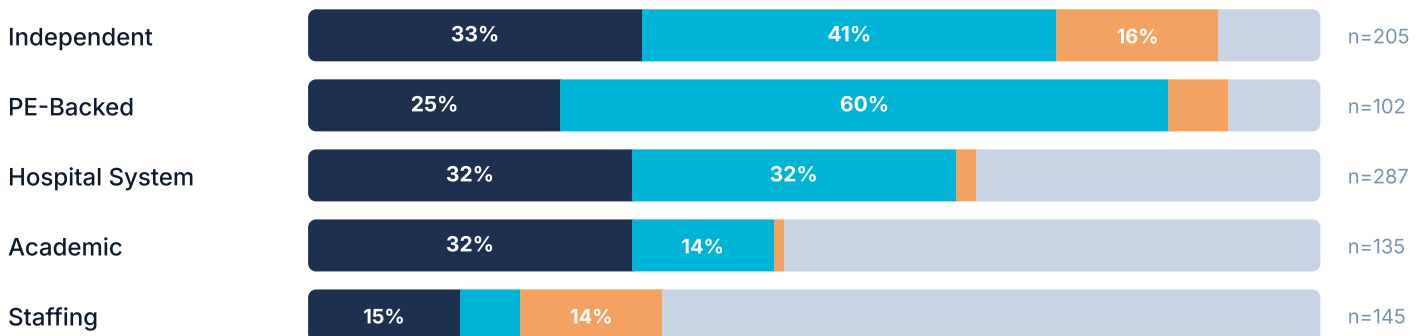
4%

are pure production / RVU-based

eat-what-you-kill or straight RVU models

Compensation Model by Employer Type

■ Salary only ■ Salary + incentive / hybrid ■ Production / RVU ■ Not specified



Based on 1,000-job sample stratified by employer type. ~37% of listings do not specify a compensation model.

THE STRUCTURAL SPLIT

PE-backed groups have standardized on salary + production incentive — 60% of their postings use this model, the highest of any employer type. Independent practices lead in pure production models (16%). Academic centers are almost entirely fixed salary: only 1% offer production-based pay. The employer type you join determines whether your earnings are volume-sensitive — not just the base number.

\$/wRVU Rates — Where Disclosed

Only 145 of 4,306 active listings (3.4%) explicitly state a dollar-per-wRVU rate. This reflects employer disclosure behavior, not a data gap — most practices do not publish RVU rates in job postings. The data that is disclosed tells a consistent story.

\$44

Median \$/wRVU across all disclosing employers

Mean: \$49.82 · n=145 listings · Q1 2026

145

listings disclose \$/wRVU rate
3.4% of all active postings

16,250

median annual wRVU target
disclosed
n=53 listings with volume data

78

median daily wRVU target
n=38 listings with daily data

Median \$/wRVU by Employer Type

Academic	\$60.00	n=4
Staffing	\$54.16	n=22
Independent	\$43.50	n=82
Hospital System	\$41.73	n=15
PE-Backed	\$35.00	n=16

Source: RadBoard API, Q1 2026. Only listings with explicit \$/wRVU field included.

READING THE DATA

PE-backed groups offer the lowest median \$/wRVU (\$35) despite paying the highest sign-on bonuses (\$91.6K) — consistent with a model that front-loads recruitment costs while capping long-term production upside. Independent practices, where the most RVU-based jobs exist (16% of postings), cluster around \$43.50. Academic and staffing rates are highest on this metric, though both have small sample sizes.

DATA LIMITATION

\$/wRVU data covers 3.4% of listings (n=145). Most employers do not publish RVU rates in job postings — this is a disclosure rate limitation, not a coverage gap. Annual wRVU target data is sparser still (n=53). Use as directional benchmarks, not market-wide medians.

Independent practices pay more. They also offer equity. The data makes the career case clearly — but the trade-offs are real.

\$746K

Independent

avg max salary

68.2% offer partnership

\$108K

The Gap

per year, on average

\$540K over 5 years

\$638K

Hospital System

avg max salary

N/A partnership track

PARTNERSHIP TRACK: THE FULL PICTURE

EMPLOYER TYPE	AVG MAX SALARY	PARTNERSHIP TRACK	REMOTE %
Independent	\$746K	68.2%	—
Recruiters	\$760K	—	29.8%
Private Equity	\$702K	63.1%	49.3%
Hospital System	\$638K	N/A	12.8%
Academic	\$528K	N/A	9.2%
Government	\$381K	N/A	0%

NOTE ON RECRUITERS

Recruiters post the highest average max salary at **\$760K** — above independent practices. This reflects the premium paid for temporary coverage and the absence of partnership, benefits, or long-term commitments in most contracts.

25.6%

of all listings are remote

1,101 of 4,333 positions

49.3%

Private Equity positions are remote

vs. 12.8% at hospital systems

3.9x

Private Equity remote rate vs. hospitals

The structural divide

REMOTE POSTING RATE BY EMPLOYER TYPE

Private Equity

49.3%

Independent

30.6%

Recruiters

29.8%

Academic

14%

Hospital System

12.8%

STRUCTURAL SHIFT

Private Equity radiology groups have effectively built **distributed workforce models** — nearly half their open positions require no physical presence. Hospital systems remain predominantly on-site. This divergence reflects fundamentally different operating models, not just scheduling preferences.

MARKET CONTEXT

The global teleradiology market was \$12.6B in 2023 and is projected to reach **\$60.2B by 2030** (CAGR 25.3%). The RadBoard data reflects this structural shift in employer hiring behavior — 1 in 4 US radiology jobs is now fully remote-capable.

35.6% of all radiology job listings offer a partnership track. But that number masks a near-total split between practice types.

68.2%

Independent practices offer partnership

1,046 listings — the largest private-sector segment. Partnership track at independent groups is the norm, not the exception. For radiologists seeking practice ownership, independent practice remains the most direct path.

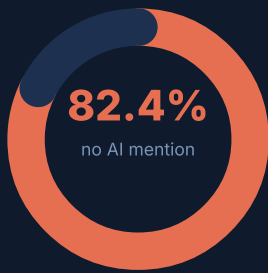
63.1%

Private Equity firms offer partnership

870 listings. Private Equity groups match independent practices almost exactly on partnership availability — but the nature of "partnership" at a Private Equity entity is structurally different from ownership at an independent group.

35.6%

Overall partnership rate
1,533 of 4,333 jobs



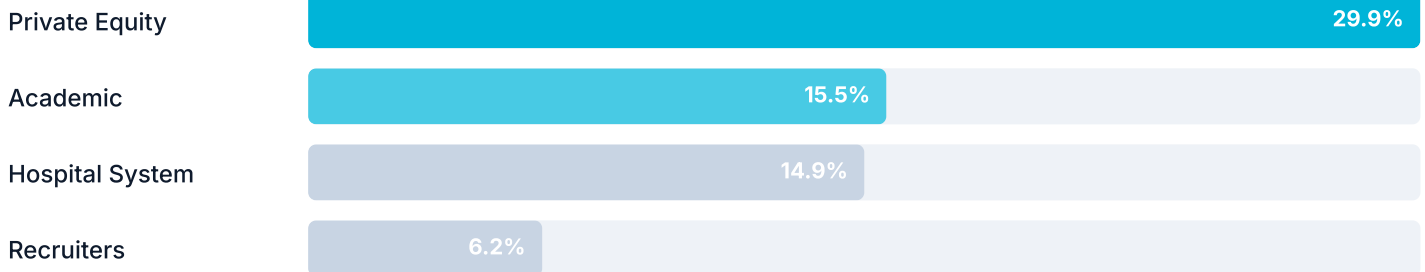
■ No AI mention ■ Mentions AI (17.6%)

THE AI MENTION GAP

82.4% of job postings don't mention AI tools

873+ FDA-cleared algorithms exist in radiology. 90% of hospitals claim some AI deployment. Yet only 757 of 4,333 job postings — 1 in 6 — reference any AI or PACS technology. The gap between vendor marketing and employer requirements has not closed.

AI MENTION RATE BY EMPLOYER TYPE



MOST MENTIONED PACS SYSTEMS



DICTATION & AI REPORTING TOOLS



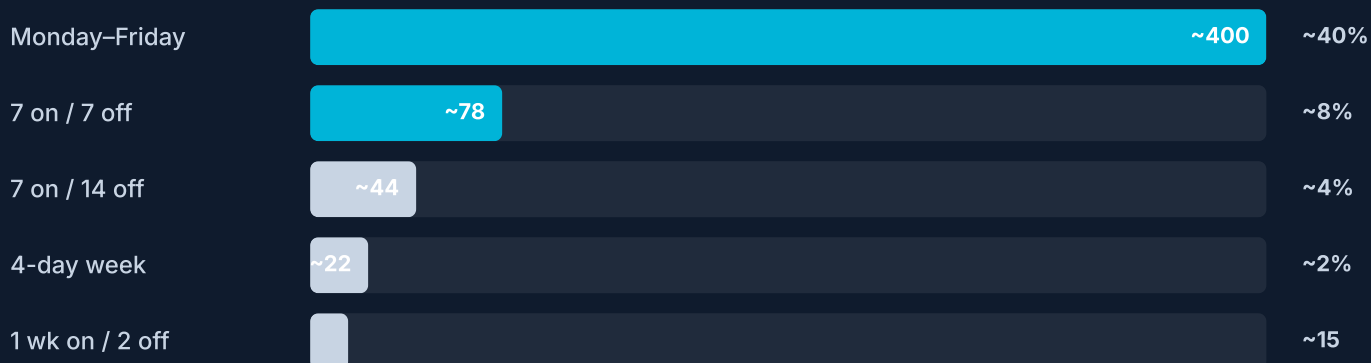
THE HYPE VS. REALITY GAP

Only 9% of job postings name a specific PACS system. AI tools are mentioned even less. The gap between vendor marketing and employer requirements — as measured by actual job postings — remains enormous.

12 WORK STRUCTURE Schedule & Overnight Work

Radiology is shift work. How employers structure those shifts — and what overnight coverage actually costs — is what the data shows.

SCHEDULE PATTERN DISTRIBUTION (1,000 POSTINGS WITH EXPLICIT SCHEDULE)



~77% of postings do not specify a schedule pattern

636

Overnight / night shift roles (~15% of total)

Median disclosed salary: \$455K vs. \$500K for day-only roles

\$45K

Overnight salary discount vs. day roles

\$455K median vs. \$500K median (salary_min, n=104 night / n=505 day)

OVERNIGHT SALARY DISCOUNT

Overnight roles pay **\$45K less at the median** than standard day positions — \$455K vs. \$500K (salary_min, n=104 overnight / n=505 day roles). Night shifts are compensated at a discount, not a premium. The market is paying less for less desirable hours.

13 BENEFITS Loan Forgiveness Eligibility

~10% of listings explicitly mention loan forgiveness — but the distribution is anything but uniform.

~10%

of listings mention loan forgiveness

Primarily PSLF-eligible employers

~0%

Private Equity listings with PSLF

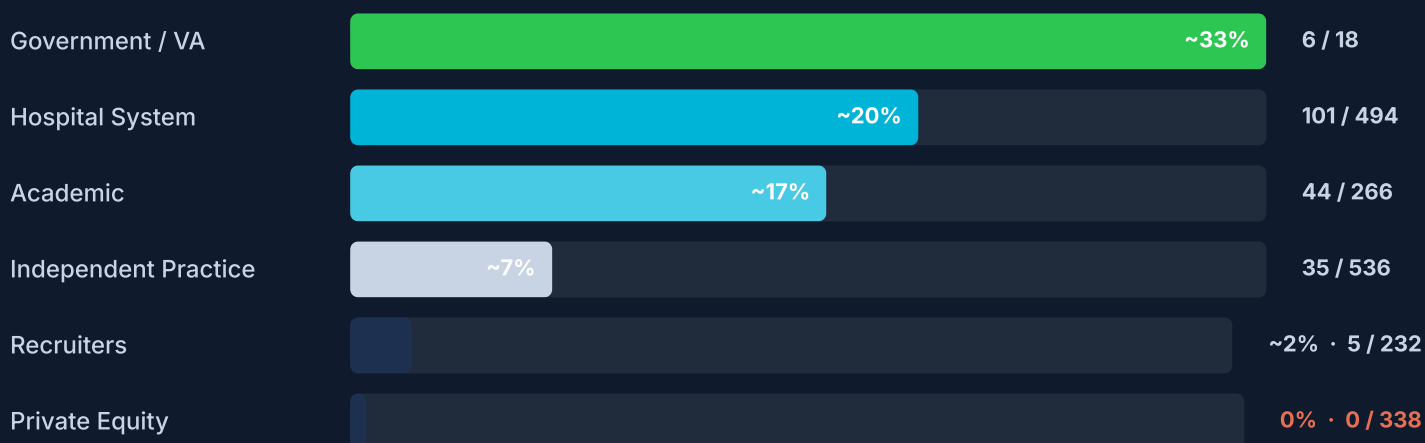
PE groups do not qualify

\$217K

Academic vs. independent salary gap

The cost of PSLF eligibility

LOAN FORGIVENESS MENTION RATE BY EMPLOYER TYPE



THE PSLF TRADE-OFF

Academic and government positions offer PSLF eligibility — potentially forgiving \$200K–\$400K in residual debt after 10 years of qualifying payments. The RadBoard data puts the salary cost of that choice at **\$217K/year** vs. independent practice. The math is individual — but it's a live variable in the market, not a legacy benefit.

13.5%

of listings include a sign-on bonus

581 of 4,333 positions

\$75K

Average sign-on bonus

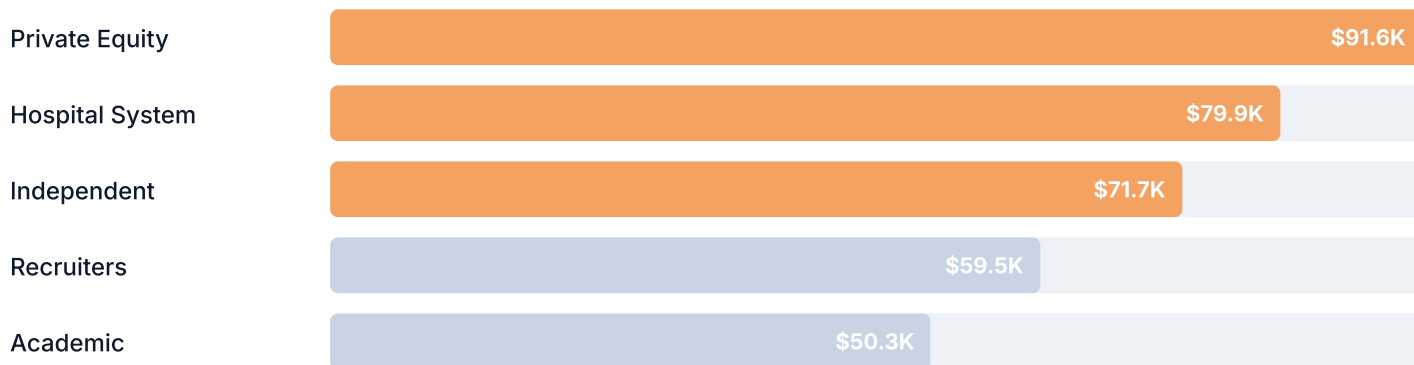
Median: \$75K · Max: \$350K

9.8 wks

Average vacation per year

Median: 10 wks · Range: 1-17

SIGN-ON BONUS BY EMPLOYER TYPE (AVG)



CONTEXT: INDUSTRY BENCHMARKS

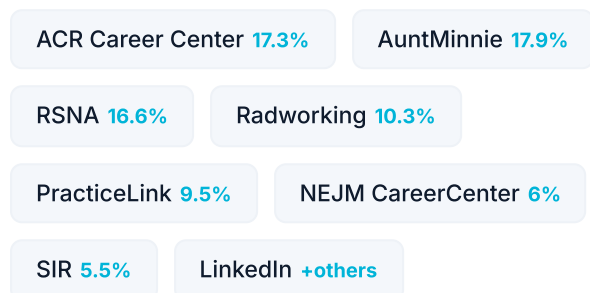
SOURCE	METRIC	VALUE
Doximity 2025	Average radiologist salary (survey)	\$571,749
Medscape 2025	Average radiologist salary (survey)	\$526,000
AMN Healthcare 2024	Starting salary (new graduates)	\$495,000
RadBoard 2026	Avg max salary from job postings	\$672,000
SullivanCotter 2024	Performance bonus (avg)	\$124,500
RadBoard 2026	Sign-on bonus (avg, where listed)	\$75,000

Note: RadBoard figures represent employer-stated max salary in job postings. Survey-based figures (Doximity, Medscape) reflect physician self-reported total compensation. Different methodologies, complementary signals.

Data Collection

- 4,333 active job listings were collected from 18 radiology job platforms in Q1 2026 using automated aggregation via the RadBoard API.

- Platforms included:



Data Coverage

FIELD	COVERAGE	N
Salary (max/min)	48%	2,066
Call intensity	54.7%	2,354
Subspecialty	61-100%	2,631-4,333
Sign-on bonus	13.5%	581
Vacation (weeks)	18.4%	794
Remote/teleradiology	~100%	4,333

Important Notes

- Salary figures represent **employer-stated compensation ranges** in job postings. These differ from physician self-reported compensation surveys (Doximity, Medscape) and represent asking prices, not realized income.
- Ownership type classification (independent, Private Equity, hospital system, academic) was derived from posting content and employer name matching. Some ambiguous listings may be misclassified.
- AI tool mentions were identified via keyword matching against a curated list of radiology AI vendor names and product terms. Generic "AI" references without vendor specificity were counted separately.
- Call intensity was classified using keyword heuristics (e.g., "no call," "light call," "overnight call," "24/7 coverage") against free-text job description fields. 45.3% of listings did not contain classifiable call data.
- Duplicate listings (same position posted on multiple platforms) were deduplicated where matching employer + location + subspecialty + salary could be confirmed. Some duplication may persist.

WHAT THIS REPORT MEASURES

This report measures **employer demand signals** — what practices are actively recruiting for, at what price, and with what structure. It is distinct from supply-side surveys and retrospective hiring data. The RadBoard methodology captures the market in near real-time.

ABOUT THE PLATFORM

The only job search built for radiologists

RadBoard aggregates radiology job listings from 18 platforms into one searchable database — with filters for subspecialty, employer type, compensation range, call intensity, remote availability, and partnership track.

18

Platforms in one search

4,333

Active listings right now

Free

For radiologists searching

Daily

Data refreshed automatically

START EXPLORING

Explore all 4,333 jobs

Filter by subspecialty, compensation, remote, partnership track, and more.

radboard.io